Carlton Harris, Co-Founder, Snr. Vice President, Chief Growth Officer

Carlton Harris is an experienced executive with over 15 years of experience supporting federal and commercial customers in the cybersecurity field. He is an alumnus of the University Maryland Global Campus with a B.S Cybersecurity.

Carlton spent his formative years in active duty with the Navy where he distinguished himself by being recognized for his service.

Honors/Active-Duty Awards and recognition include:

- Navy Achievement Medal
- Joint Service Achievement Medal
- Department of State Outstanding Achievement Award: Where he was among a group of 12 who received the highest recognition from Department of State for his role in supporting as one of the first responders for a cyber incident.
  The accolade, from Lonnie Price, Deputy Assistant, Security, read as follows: "Carlton Harris is credited as our hero in the night. He was the very first incident responder to identify anomalous activity and was instrumental in developing long-term mitigations for the continued safety of the Department's networks."

Carlton now serves as the Senior Vice President and Chief Growth Officer of End to End Enterprise Solutions, a company that he co-founded with Esteve Mede, President and CEO. Carlton wears many hats, and therefore he directly oversees the company's growth and establishment of products and services to support R&D, AI\ML, Engineering and Cybersecurity.

During the past 12 years, at E3S, Carlton has also directly led architecture teams to implement enterprise solutions to support emerging technology use-cases leading to Blockchain, AI\ML, and Secure DevOps implementations. Carlton pioneered efforts to develop E3S' proprietary product Singularity, a SaaS-based Continuous Monitoring and Secure DevOps platform and then led the team who worked to obtain FedRAMP Certification for the platform.

Carlton's leadership directly resulted in the continued growth of E3S and the creation of product lines that now shape the way E3S' federal customer base conducts business. For example, Singularity E3S' SaaS-based continuous monitoring platform provides Small & Micro agencies with a more affordable method to obtain ATO and meet FISMA requirements. The product and its developed approach have been credited with helping these small micro agencies meet cyber requirements while faced with the additional budgetary challenges of single-year appropriations. Carlton has also taken innovative approaches that would assist with automating cyber challenges these agencies face by incorporating OSCAL into future product development.   He is currently working with E3S' AI/ML MasterMinds to finetune a new proprietary product called NIMBLE.

He is highly esteemed internally, a fact that earned him the recognition as a 'Patriot' through a nomination by one of his direct reports, Petty Officer Hazjel Courtlandt, who lauded his unwavering support during his USRN service. Petty Officer Courtlandt, described Harris' support as helping him to achieve "a reassuring work/military balance".

Carlton is a member of the Armed Forces Communications and Electronics Association and supports the AFCEA Small Business Committee's Innovation Committee. In 2022, he was named as one of the - AFCEA Forty under Forty Emerging Leaders The AFCEA 40 Under Forty award is given to forty individuals ages forty or under for their significant contributions in a technical science, technology, engineering, and mathematics (STEM) field by providing innovation, thought leadership and support to their client or organizations using information technology (IT).

Other interests and memberships include:

Hope Project (Washington DC): Carlton serves as speaker and mentor supporting the organization with providing IT and Cyber training to at risk youth. The work conducted provides young professionals with a path to entering the workforce.

International Consortium on Government Financial Management (ICGFM): In addition to serving on the Board of Directors, Carlton performs speaking engagements to support ICGFM global mission of improving financial management so governments can better serve their citizen around the world.

Former member of the Cyber Bytes Foundation (Stafford VA): In addition to serving as the president for Board of Directors. Carlton also volunteers during summer programs and mentor students for Stafford County schools.

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